

RECOMMENDED SURVEY QUESTIONS (Q) AND POSSIBLE ANSWERS (A) FOR INDICATOR:

Code of Conduct

FULL INDICATOR GUIDANCE IS AVAILABLE [AT THIS LINK](#)

For teachers

Q1: *Is there a Code of Conduct for teachers and all personnel working in the [specify: school / learning space]?*

A1: Yes – for all personnel / Yes – for teachers only / No / Don't know / Refuse to answer

(ask the following question only if the previous answer is YES)

Q2: *Were you informed about/trained on the Code of Conduct and its contents?*

A2: Yes – thoroughly / Yes – to a degree / No / Don't know / Refuse to answer

Q3: *Have you signed the Code of Conduct?*

A3: Yes / No / Don't know / Refuse to answer

Q4: *What is the purpose of the Code of Conduct?*

A4:

1. the [teacher / [specify: school / learning space] personnel/community member] understands the Code of Conduct's purpose
2. the [teacher / [specify: school / learning space] personnel/community member] does not understand the CoC's purpose
3. Refuse to answer

Q5: *Do you remember any specific things teachers and personnel should NOT be doing according to the CoC? Please, list at least [specify the number] of them.*

A5: Pre-define the answers based on the CoC's content.

Q6: *Do you know how to report a violation of the CoC?*

A6: Yes / No / Don't know / Refuse to answer

Q7: *Please describe the process.*

A7: Knows how to report it correctly / Doesn't know how to report it correctly

Q8: *In your opinion, how well is the Code of Conduct enforced?*

A8: Enforced well / Enforced somewhat well / Neutral / Not enforced well / Don't know / Refuse to answer

Q9: *How often does your [specify: school / learning space] inform children about the content and meaning of the Code of Conduct for Teachers / personnel?*

A9: At least once per year / Less than once per year / Don't know / Refuse to answer

Q10: Which children does your [specify: school / learning space] inform about the content and meaning of the Code of Conduct for Teachers / personnel?

A10: All children are informed / Only some children are informed / No children are informed / Don't know / Refuse to answer

Q11: In the past two years, how were the children informed about the Code of Conduct for Teachers / personnel?

A11:

1. Through information sessions / participatory activities with children (e.g. role plays) / and other activities actively informing children
2. Through displaying the Code of Conduct in the [specify: school / learning space] and other activities passively informing children (i.e. no activities actively informing children)
3. Children were not informed
4. Don't know
5. Refuse to answer

Q12: If a teacher / [specify: school / learning space] personnel hits a child, what is the disciplinary action for such behaviour for the teacher / personnel in the Code of Conduct?

A12: Pre-define the answers based on the Code of Conduct's content / the [specify: school / learning space]'s policy + add options 1) does not know; and 2) other – specify: _____

For communities (including parents or caregivers, children and other community members)

Q1: Are there any rules in place in your [specify: school / learning space] that describe acceptable and non-acceptable behaviour of [specify: school / learning space] staff towards children?

A1: Yes / No / Don't know / Refuse to answer

(ask the following question only if the previous answer is YES)

Q2: Introduction: I will read aloud 6 statements for you one by one describing different behaviours of teachers/personnel in [specify: school / learning space]. Please, tell me what teachers / personnel can or cannot do according to the [specify: school / learning space]'s Code of Conduct for Teachers / personnel.

- 1) Can a teacher beat a child who has not studied? (Yes/No)
- 2) Can a teacher explain to the child why his/her behaviour was very wrong? (Yes/No)
- 3) Can a teacher shout at a child because he/she disobeyed him/her? (Yes/No)
- 4) Can a teacher ask children to help them with class chores? (Yes/No)
- 5) Can a teacher touch a child's body even though the child seems uncomfortable? (Yes/No)
- 6) Can a teacher hit a child with a stick if the child has bullied another child? (Yes/No)

Provide 1 score for each correct answer (YES to S2 and S4; NO to S1, S3, S5 and S6). (go to Question 3)

Q3: What can a child do when s/he knows that the teacher / personnel is doing something that is strongly against the content of the Code of Conduct for Teachers / personnel?

A3: pre-define the options based on the locally available possibilities + add options 1) does not know; and 2) other – specify: _____ (end interview)

If the interviewee 1) knows about Code of Conduct, 2) scores at least 5 out of 6 points on Q2, and 3) knows how to report teachers'/personnel misconduct, s/he is considered 'being informed' about the Code of Conduct.